



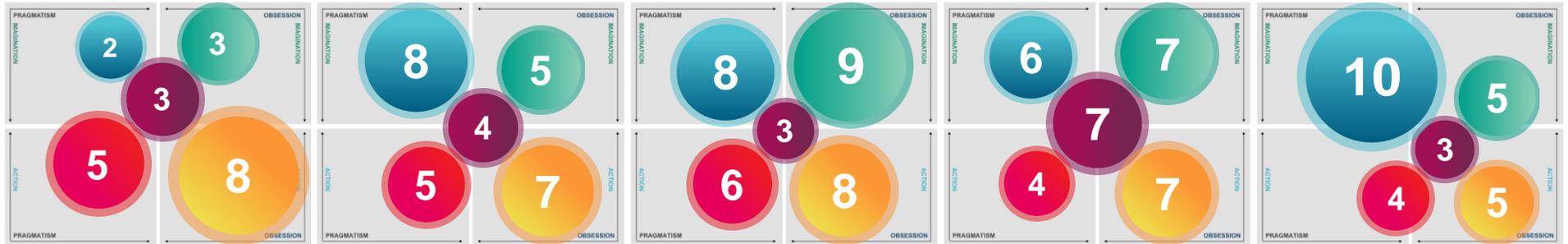
THE DISTRIBUTED TEAM PROFILE EXAMPLE

EVERYONE CAN MAKE AN IMPACT



Not everyone is a Game Changer but everyone can make a game-changing impact

EXAMPLE TEAM – INDIVIDUAL THE GC INDEX PROFILES



EXAMPLE TEAM – AGGREGATE PROFILE*



* PERCENTAGES ARE BASED UPON HIGHEST SCORES





MULTI-DIMENSIONAL LEADERSHIP

THE COMBINATION OF GC INDEX ROLE SCORES CAN CREATE SOME INTERESTING INSIGHTS. WHAT IS THE OUTCOME OF YOUR TOP ROLE SCORES?



CONTEMPORARY LEADER

E.G. ANGELA MERKEL

At my best I can see clearly 'what' needs to be done. My core skills will be those of involving and including people in shaping the future, of engaging 'hearts and minds' in a way that leads to action.



VISIONARY LEADER

E.G. ELON MUSK

At my best I will bring creative ideas and possibilities to shaping future purpose and direction. I need to ensure that I have the skills to engage people with my ideas, especially those who will make them a reality, my Implementer and Polisher colleagues.



PRAGMATIC LEADER

E.G. ANA PATRICIA BOTÍN

At my best I will shape strategic plans and deliver them; I will get things done. I need to ensure that I involve others as much as possible in the thinking and the doing.



CHARISMATIC LEADER

E.G. RICHARD BRANSON

At my best I engage and enthuse others with creative ideas; new ways to think about possibilities and problems. I need to ensure that I have the skills to engage people with my ideas, especially those who will make them a reality, my Implementer and Polisher colleagues.



INVENTIVE LEADER

E.G. COCO CHANEL

At my best I turn creative ideas into reality. I can be obsessive. I get things done to a high standard. I get frustrated and impatient with people who 'don't get it'. I need to develop my approach to engaging and influencing people so that I can get them 'on board' with my ideas and expectations.



CREATIVE PROBLEM SOLVER

E.G. HENRY FORD

At my best I am a creative practical problem solver. I can often see better ways of doing things: processes and procedures. I need to work with Strategist colleagues to ensure that I focus on the things that matter most.



LEADER AS COACH

E.G. GANDHI

At my best, I get the best from others. I help people to focus upon delivering tangible outcomes to the best of their ability. To be effective, I need to ensure that I have good coaching skills.



INSPIRATIONAL LEADER

E.G. ANITA RODDICK

At my best I inspire people to give their very best. I can be demanding, so I need to ensure that I have the skills to clarify expectations, give feedback and resolve conflicts.



LEADER BY EXAMPLE

E.G. MARTIN LUTHER KING

At my best I have a reputation for getting things done to a high standard. I can be driven and impatient and task-focused. I need to ensure that I take time to listen and to make sure that people around me are 'on board' with my plans.

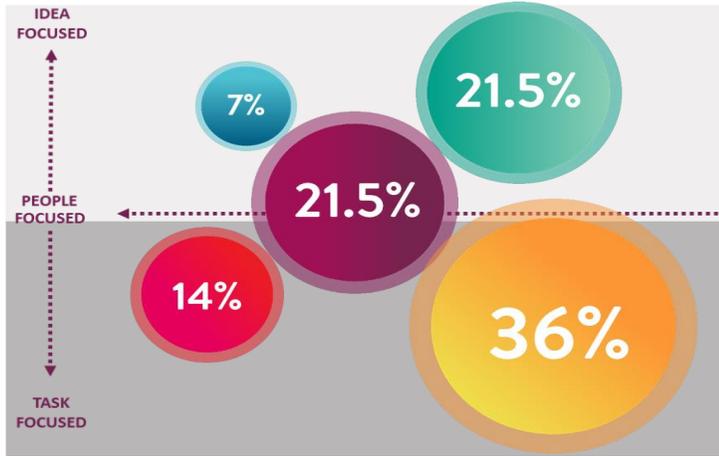


ASPIRATIONAL LEADER

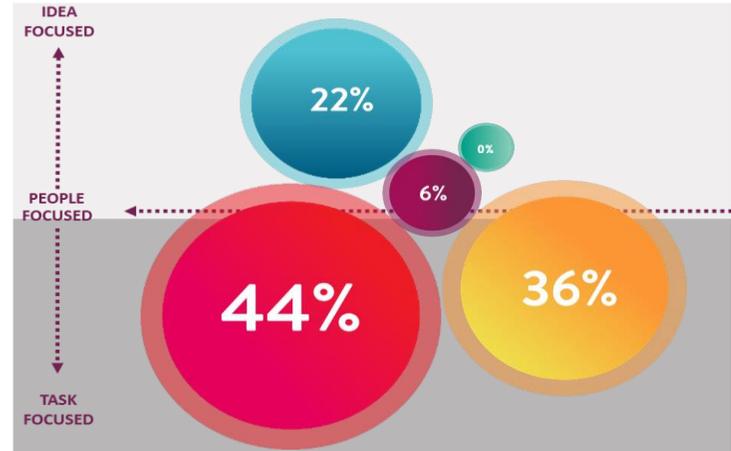
E.G. EVA PERON

At my best, I can 'see the big picture' that's built upon a rigorous attention to detail; I like things to be properly 'thought through'. My core skill is that of helping others to trust my judgement.

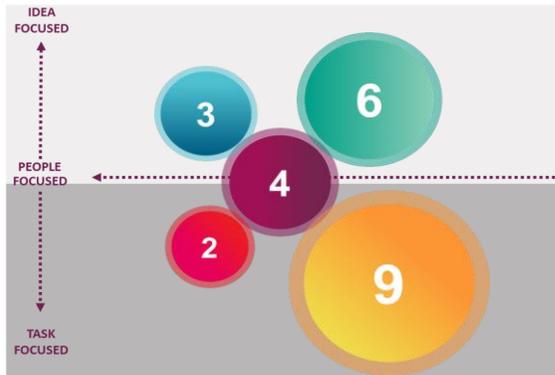
DESCRIBE THESE TEAMS...



Team A



Team B



Leader Team A



Leader Team B

THANK YOU



thedistributedteamprofile.com